

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार  
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Govt. of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

**NHIDCL/ Internship/2022-23/219750/1043**

22<sup>nd</sup> April 2025

To

Chief Coordinating Officer  
All India Council for Technical Education  
Nelson Mandela Marg, Vasant Kunj  
New Delhi-110070

**Subject: Internship Opportunities in NHIDCL-Release of Advertisement-reg.**

Sir,

Reference Memorandum of Understanding signed on 6.11.2024 between AICTE and NHIDCL on the above subject.

2. Enclosed herewith is the advertisement for inviting applications from eligible students for undergoing internship programmes being conducted by NHIDCL at NHIDCL HQ and Regional Offices of NHIDCL during the period 1<sup>st</sup> July 2025 to 31<sup>st</sup> March 2026 for uploading on the web portal of AICTE.

3. Kindly note that:

(a) the preference will be given to the students having domicile of the place where NHIDCL is operating;

(b) Option may be provided on the portal to enable selection of duration of the internship (2 months/4 Months/6 Months) by the students while applying for the internship;

(c) Distribution of vacancies of interns to be allotted in HQ and ROs is placed at **Annexure-A**

3. Applications received may kindly be forwarded to the undersigned by **15.5.2025**.

4. This issues with the approval of the Competent Authority.

Encl: A/above.

Yours sincerely

(Vivek Jain)

Deputy General Manager (HR)

Copy to:

PPS to MD/PS to Dir.(A&F)/ED (III)/ED(IV)/GM (Finance)/GM(IT)/GM(HR & Admin)/GM(LA & Coord.) at NHIDCL HQ.

2. Concerned File.

## NHIDCL Internship Programme 2025

Distribution of Interns. :

Sl. No.	Location of Internship (under geographical location of Regional Office)	REQUIREMENT								
		Civil Engineering		HR		Legal		IT		Finance
		Under Graduate	Post Graduate	Under Graduate	Post Graduate	Under Graduate	Post Graduate	Under Graduate	Post Graduate	Under Graduate
1.	Shillong,	02	--	--	--	--	--	--	--	--
2.	Agartala,	02	--	01	--	--	--	--	--	01
3.	Gangtok	02	--	--	--	--	--	--	--	--
4.	Aizawl	02	--	--	--	--	--	--	--	--
5.	Guwahati	02	--	01	--	--	--	--	--	01
6.	Leh	02	--	--	--	--	--	--	--	--
7.	Dehradun	02	--	--	--	--	--	--	--	--
8.	Kohima	02	--	--	--	--	--	--	--	--
9.	Imphal	02	--	01	--	01	--	01	--	01
10.	Jammu	02	--	--	--	--	--	--	--	--
11.	Itanagar	02	--	01	--	--	--	--	--	--
12.	Port Blair	02	--	--	--	--	--	--	--	--
13.	Srinagar	02	--	--	--	--	--	--	--	--
14.	Divisions HQ New Delhi	13	05	01	01	02	02	01	01	

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार  
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Govt. of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



BHARATMALA  
ROAD TO PROSPERITY



Azadi Ka  
Amrit Mahotsav



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

## **ADVERTISEMENT FOR NHIDCL INTERNSHIP SCHEME 2025-26**

**Dated: 22 April 2025**

The National Highways and Infrastructure Development Corporation is a fully owned company of the Ministry of Road Transport & Highways, Government of India. The company promotes, surveys, establishes, designs, builds, operates, maintains and upgrades National Highways and Strategic Roads including interconnecting roads in North- Eastern States and parts of the country which share international boundaries with neighbouring countries. The regional connectivity so enhanced would promote cross border trade and commerce and help safeguard India's international borders. This would lead to the formation of a more integrated and economically consolidated South and South East Asia. In addition, there would be overall economic benefits for the local population and help integrate the peripheral areas with the mainstream in a more robust manner.

2. The NHIDCL Internship Scheme seeks to engage students pursuing Graduate/ Post Graduate Degrees or Research Scholars in Civil Engineering from recognized University/ Institutions within India as "Interns". These "Interns" shall be given exposure to various Divisions/Branch Offices/ Site Offices under the NHIDCL

3 **Objectives of the Scheme:** The Scheme has the following stated objectives:

- To allow young academic talent to be associated with the NHIDCL's work;
- The "Interns" shall have an opportunity to know about the NHIDCL functioning and its Policies;
- To enhance the skills of young students by exposure to practical work experience for furthering their future career prospects;

4. **Number of Interns and Posting of Interns:** Location of engagement is as mentioned at the AICTE Portal.

5. **Duration of Internship:** - The period of internship shall be minimum of two months and a maximum of six months. The interns will be assigned to the Regional Office (RO)/ Head Quarter (HQ) of a particular highway project/ division.



## 6. Stipend to Intern:

Qualification	Stipend at HQ	Stipend at RO
Under Graduate Students	10,000/-	12,000/-
Under Post- Graduate Students	15,000/-	17,000/-

No other allowance or any benefit would be admissible.

**7. Eligibility Qualification:** The basic eligibility for accepting Interns in NHIDCL will be as under:

- Currently studying in the final year or pre-final year / semester of their course as certified by the concerned Head of Department/ Director/ Principal / Dean of the institute.
- A student must have secured CGPA 7.0 (score of 70% shall be considered as equivalent to 7.0 CGPA) in the completed semesters and no backlogs (re-appears) of any subjects.
- One student / candidate shall be allowed Internship only once in the NHIDCL.

8. The Intern should not be less than 18 years of age and not more than 30 years as on closing date of application.

9. **Submission of Application:** The interested students will have to apply online on AICTE internship portal <https://internship.aicte-india.org/nhai.php>. **The advertisement will be published on the AICTE & NHIDCL website for wider dissemination of Internship Program.** Application received through any other mode would not be accepted and summarily rejected.

10. **Selection Criteria:** All applications received online will be forwarded to the Screening Committee in NHIDCL for further scrutiny and selection.

- Depending upon the number of applications received against a particular domain/ area, NHIDCL reserves the right to fix-up the eligibility criteria, limit the numbers of applicants to be called for a particular period and to decide about the mode of screening thereof.
- NHIDCL will shortlist the applicants and allot them to projects under ROs & HQ.
- At the time of joining on selection, applicants shall be required to produce a "No Objection Certificate" attached at **Annexure- I** from their Head of Department/ Principal indicating their status in the institution and "No Objection" for allowing their students to undergo internship for the period for which he or she is selected.



d. Successful completion of the internship shall not *automatically* entitle the students to any kind of job in NHIDCL.

11. **Logistics & Support:** Interns will be required to have their own laptops. NHIDCL shall provide them working spaces, access, internet facility and other necessities as deemed fit by the concerned Heads. ROs / PMUs of NHIDCL shall arrange appropriate stay in the Contractor's Camp, if they are assigned to a particular work and transportation facility to the interns at site only.

12. **Termination of Internship:** Internship is a period of learning as well as teaching, therefore, it is expected that interns apply themselves seriously to the task assigned to them. Absenteeism, casualness and in-subordination will not be tolerated. It is expected that the interns will respect the ethos of NHIDCL at the place of their stay, be free of bias and bigotry in their work, their speech and written communication be sober and respectful at all times. *Cases of indiscipline will make an intern liable for action, as decided by the Competent Authority.*

13. **Indemnity/ Certificate/ Bond:** A Certificate/ bond to the effect that, no claims shall be made on NHIDCL, if any injury/ disability sustained by the intern during internship with NHIDCL, signed by the intern and countersigned by legal guardian of the intern and duly notarized is to be submitted before start of internship, be included in the scheme proposal attached at **Annexure -II**.

14. **Scheme Review:** NHIDCL reserves the right to review the scheme at any time. The Scheme so reviewed will be placed on the website of NHIDCL.

15. **Relaxation:** MD, NHIDCL will have the power to relax any of the conditions mentioned above, in respect of any deserving candidate.

16. **Evaluation of Interns:** There will be one mid – term evaluation and final evaluation of the interns on completion of the internship and internship certificate shall be issued to only those candidates who successfully complete internship. The method of evaluation of the interns is as under:-

- i. Presentation on internship learning and experience: 20 marks
- ii. Report on internship learning and experience: 20 marks
- iii. General assessment by ED (T/P) of NHIDCL: 30 marks
- iv. Attendance: 30 marks





राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय भारत सरकार

प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Govt. of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

-Minimum pass marks are 75. Executive Director (T/P) shall assess the presentation and report and award marks and finally decide if certificate to be issued to the intern based on total score.

17. **Experience Certificate:** Upon successful completion of Internship, a Certificate (**Annexure-III**) shall be issued under the signatures of the concerned ED (T/P).

18. **Opening and Closing date of Receipt of Application: 01.05.2025 (10:00AM) to 15.05.2025 (05:00PM)**

(Vivek Jain)  
Deputy General Manager (HR)

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार  
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौसेजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Govt. of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

## Annexure -I

### FORMAT FOR NOC TO BE OBTAINED FROM COLLEGE/INSTITUTION

**(To be given on Letter Head)/To be signed by HOD/Principal**

Dated:-

**Subject: No Objection Certificate for NHIDCL Internship Programme.**

- I. It is certified that <Mr./Ms.> ..... is a bonafide student <College ID No. of Semester/Year> of <name of the programme of this <Institution/College>.
- II. The <Institution/College> has no objection for doing the Internship programme at NHIDCL for the period from ..... To..... It is also certified that <he/she is not registered for any course requiring <his/her> attendance in the class during the said period.
- III. The conduct of the student as recorded by the <college/institution> has been found good/satisfactory/unsatisfactory.

(Signature and Seal)

**HOD/Principal**

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार

प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नीरोजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Govt. of India

First Floor, Tower A, World Trade Centre, Nairoji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

## Annexure -II

### INDEMNITY BOND

This Indemnity Bond is made on this \_ day of \_\_, 2025, by Mr./Ms. [Name of Intern], aged \_ years, residing at [Address of Intern], hereinafter referred to as "the Intern," in favour of NHIDCL having its registered office \_\_\_\_\_, hereinafter referred to as "the Organization."

#### WHEREAS:

1. The Intern has been accepted for an internship with the NHIDCL from \_ (Start Date) to \_ (End Date).
2. The Intern is participating in the internship voluntarily and agrees to abide by the rules, policies, and safety guidelines of the NHIDCL.

#### NOW THIS INDEMNITY BOND WITNESSETH AS FOLLOWS:

(I) The Intern agrees to indemnify, defend, and hold harmless the Organization, its employees, officers, directors, and representatives from and against any claims, liabilities, damages, costs, or expenses arising out of:

- Any injury or harm caused to the Intern during the course of the internship.
- Any loss or damage to the Organization's property caused by the Intern.
- Any third-party claims arising from actions of the Intern during the internship.

(II) The Intern acknowledges that they are responsible for their own health and safety during the internship and that the Organization has no obligation to provide medical insurance or other benefits.

(III) The Intern undertakes not to share any internal documents of the Organization with anyone without the permission of the concerned officer of the Organization. If the Intern does so, then the Organization has full authority to take appropriate action and the Intern will not have any objection for the same.

(IV) The Intern agrees to notify the Organization promptly in case of any accident, injury, or damage during the internship period.

(V) This bond shall be governed by the laws of [Jurisdiction/State], and any disputes shall be subject to the exclusive jurisdiction of the courts of [Location].

IN WITNESS WHEREOF, the Intern has executed this bond on the day, month, and year first above written.



Signature of the Student (Name in Block Letters)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact: \_\_\_\_\_

Signature of the Parent (Name in Block Letters)

Name: \_\_\_\_\_

In the presence of witnesses

\_\_\_\_\_ (Name & Signature)

\_\_\_\_\_ (Name & Signature)

Signature of the HOD/ Principal

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार  
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Govt. of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

### Annexure-III

#### **FORMAT OF INTERNSHIP COMPLETION CERTIFICATE**

(To be given on Letter Head)

Dated:

#### **TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr./Ms..... a student of .....has successfully completed his/her Internship with NHIDCL from ..... to ..... During the period of Internship, he / she worked under..... in the following areas.

i.

ii.

2. He/ She has shown special flair for ..... and his/her performance in preparation of the report has been rates as .....

3. During the period of his/her internship programme he/ she was punctual and hard working.

4. I wish him/her every success in his / her life and career.

Signature

Concerned ED (T/P), NHIDCL