



Ministry of Housing
and Urban Affairs
Government of India

ANNUAL REPORT

2021-22



TULIP

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Snapshot of Year 2 Performance 2021-22



The Urban Learning Internship Program



"India's Yuva Shakti is excelling in every sphere of activity. With holistic efforts, our Government is creating the right ecosystems where energy, enthusiasm, strong intent and good ideas of our youth power the vision of Self-reliant and Self-sufficient India."

Narendra Modi
Prime Minister



Launch function of TULIP, June 4 2020



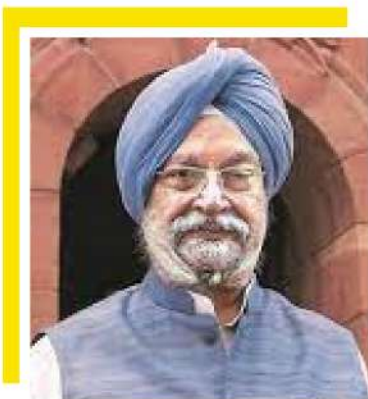
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“ The Goverment proposes to start a programme whereby urban local bodies across the country would provide internship oppurtunities to fresh engineers for a period up to one year.”

Nirmala Sitharaman

Finance Minister
(Budget 2020 - '21)



“TULIP is anchored in Prime Minister Shri Narendra Modi Ji's vision for empowerment of youngsters & growth of our economy. It will provide fresh graduates an opportunity to intern with the ULBs for the first time”

Hardeep S. Puri

Minister for Housing and Urban Affairs



"A city is much more than its planning and infrastructure, it's about people their needs, comfort, culture, etc. Therefore arises the need of TULIP which gives solutions which are inclusive and holistic in nature. It's a program to bring fresh, young and diverse cohorts within the Urban Ecosystem. The vision is to bring innovation while supporting today's youth to become leaders of tomorrow."

Manoj Joshi

Secretary, Ministry of Housing & Urban Affairs



"TULIP - a program for all. TULIP benefits not only the youth but also helps Urban Local Bodies and communities. TULIP acts as an avenue for youth to co-create the city of tomorrow. Constructive engagement with youth will bring innovation and create impact at the local level."

Kunal Kumar

Joint Secretary & Mission Director- Smart Cities Mission,,
Ministry of Housing & Urban Affairs



TULIP

(The Urban Learning Internship Program)

The Urban Learning Internship program (TULIP) has been launched in pursuance of the announcement made in the Union Budget 2020-21 by the Hon'ble Finance Minister under the theme '*Aspirational India*' to start a program to provide internship opportunities to the youth in Urban Governance bodies.



Such a program, inter alia, has been considered necessary to reap the benefits of India's demographic dividend in its efforts towards nation-building and is mutually beneficial to all urban Governance bodies through the infusion of fresh ideas and energy with the engagement of youth in co-creation of solutions for solving India's urban challenges. Alongside which, it provides a platform for the youth or the future leaders of the nation to participate in the local governance structure.

More importantly, it's furthering our endeavours to boost community partnership and Government-Academia-Industry-Civil Society linkages. TULIP is a programme for all, a synergy between government and youth, creating space for an informed opinion.

TULIP ARCHITECTURE



Youth signs onto platform to access internships, upload documents, receive certificates

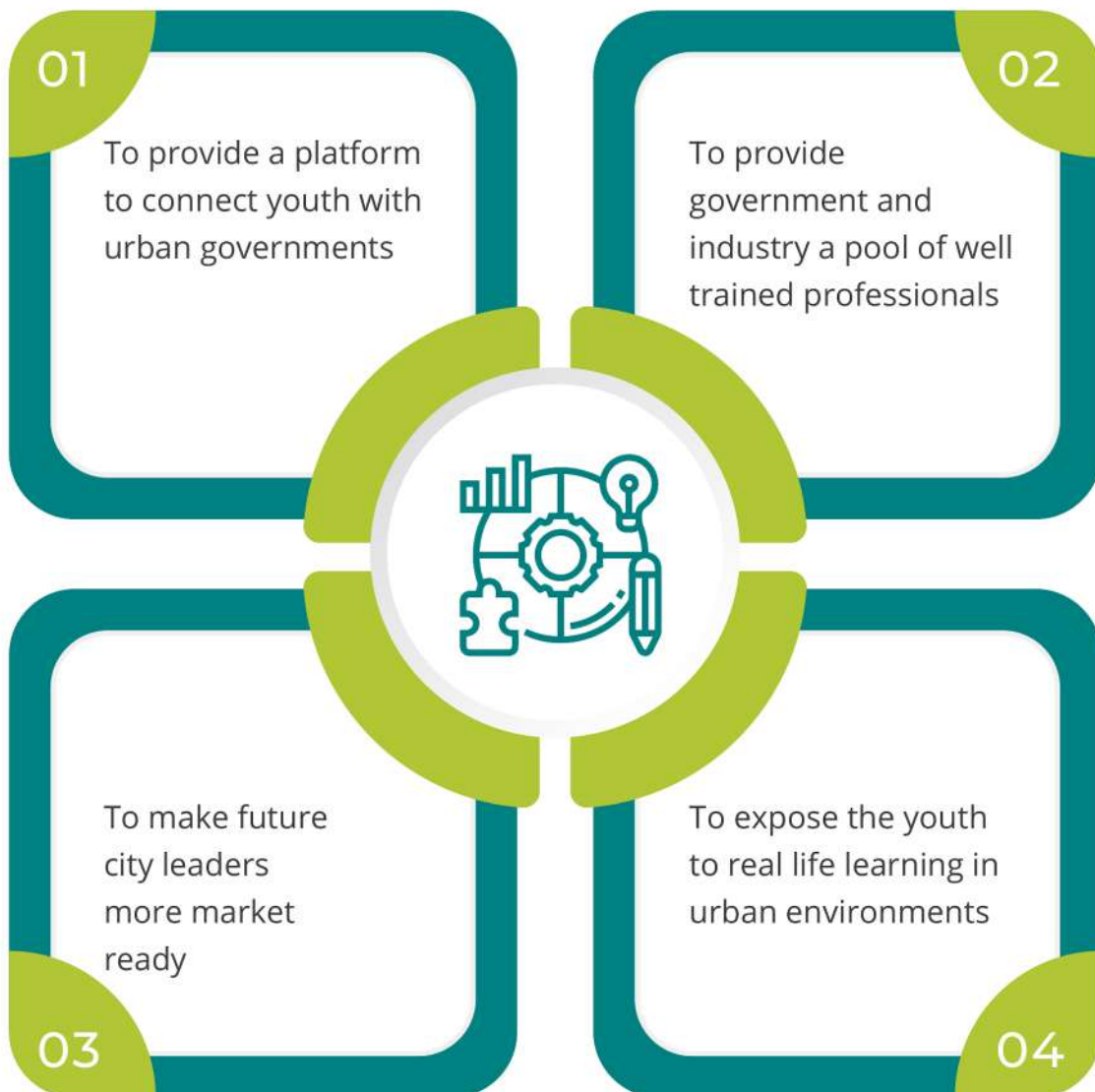


Urban development entities sign onto platform to upload roles and select candidates

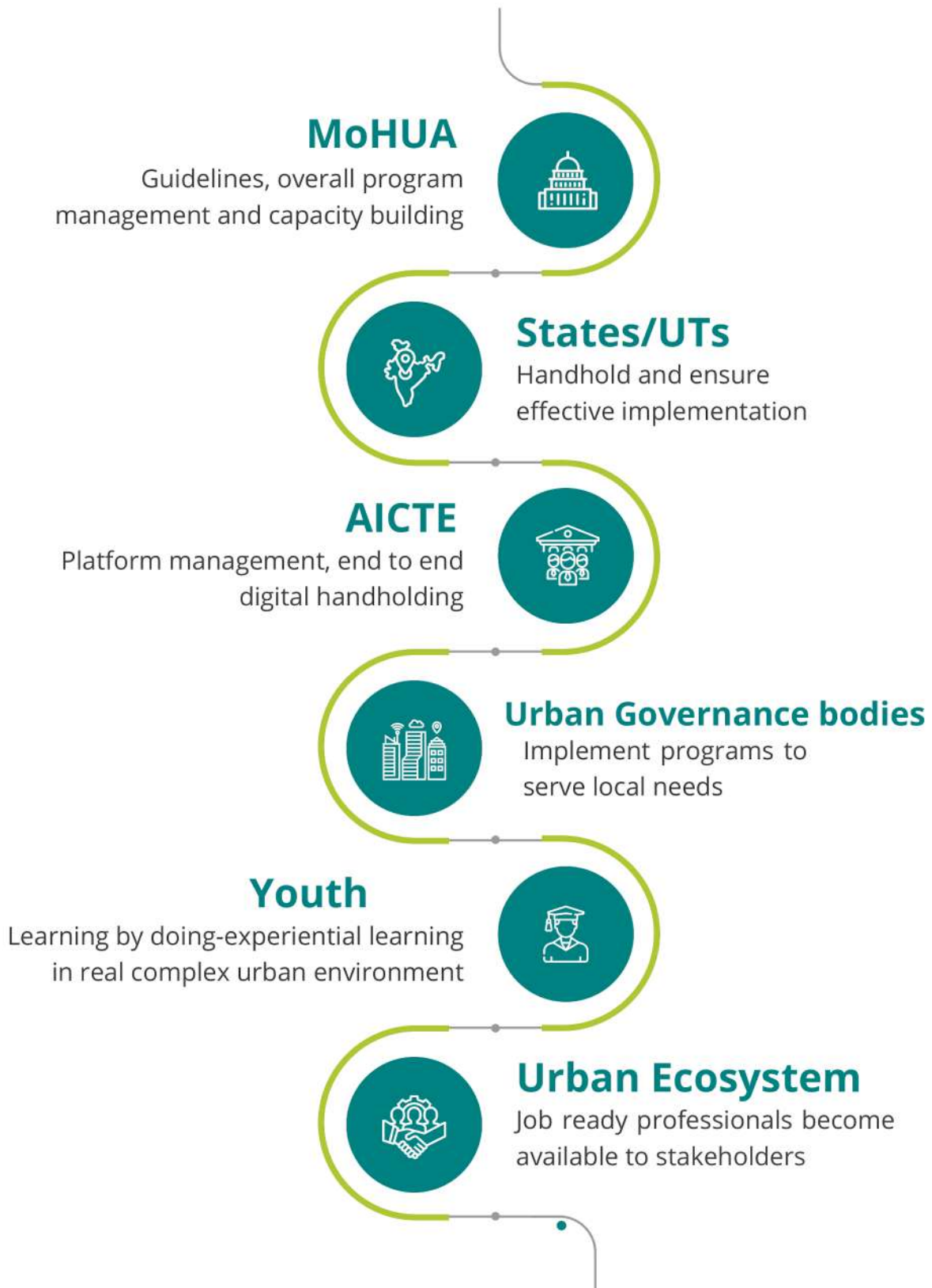
TULIP

PHILOSOPHY

TULIP envisions to create synergies between advancing functional skills in students and harnessing their energy and ideas to co-create solutions for our cities.



TULIP STAKEHOLDERS AND THEIR ROLES



Opportunities for Youth

- Career transition
- Skill advancement
- Co-operative experience
- Contribute to one's own city Hands-on project experience



Transforming Cities

- Enhanced capacity
- Leveraging new-age skills/ideas
- Increased pace of execution
- Co-creation/ redesign through participation of youth



THE JOURNEY

The Launch!

Amid various logistical challenges during the Covid-19 lockdown, TULIP was materialized in an **incredibly short period of 60 days**.



Led by Youth!

From the digital platform to program management, this effort has been spear-headed **by the youth, for the youth**.

Zero Cost Venture!

The TULIP initiative was created and is so far a **zero cost venture** of the Government of India.



Reorient!

Due to the Covid-19 lockdown, **interns were reluctant to move out**. Work-from-home didn't come easy to both the organizations and interns.

Connect!

For targeted hiring of interns, **extensive IEC content was designed and shared** with all the States/UTs/Smart Cities/ULBs. **Customized internship programs** designed with attractive stipends, lucrative perks and duration of engagements.



Reach!

TULIP not only has its impressions in the metropolitan cities, but also **spans across tier-1, tier-2, and tier-3 cities**.

THE JOURNEY



Smart Cities Ranking

Participation under TULIP was included as part of criteria for ranking of smart cities under the Smart Cities Mission.

Change in Policy

There was a substantial change in policy that allowed for students currently under degree to apply under the TULIP program for internships



Horizons

MoHUA organisations like CPWD and NBCC were onboarded.

Far and wide

Increase in States' participation



Reach!

Hiring interns for successful implementation of MoHUA missions





PROGRAM MANAGEMENT



IDENTIFICATION

- State/City visits to assess capacity



PLANNING

- Establish State ownership
- Hand-holding sessions for ULBs



EXECUTION

- Build rapport with States/UTs
- Orient ULBs and Smart Cities
- Knowledge share on IEC



FEEDBACK

- Independent State Dashboards
- Knowledge share - best practices and replicative models

NATIONAL SNAPSHOT



25,652

Total internships posted



5106

Total internships offered

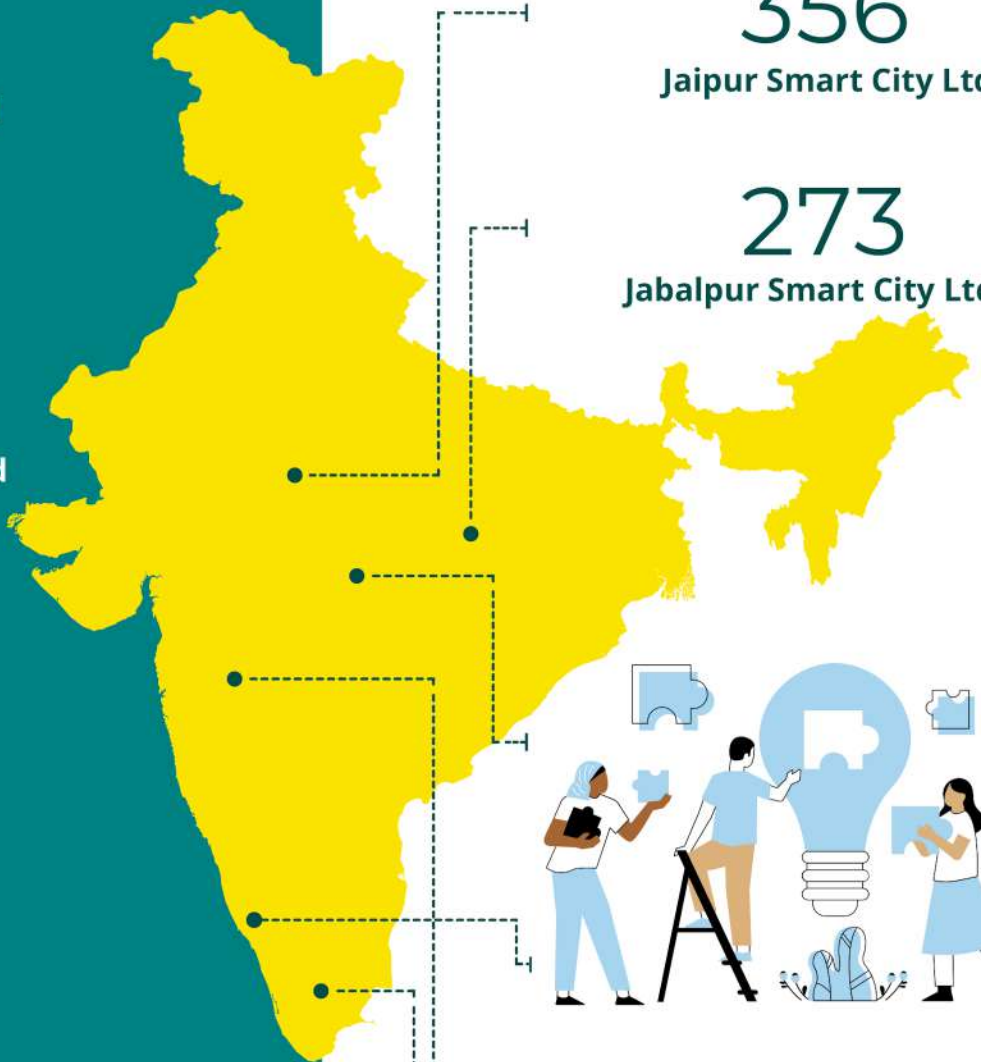


1643

Organizations with active
internship programs

(ULBs/Smart Cities/Parastatals)

LEADERS IN OFFERING INTERNSHIPS



356

Jaipur Smart City Ltd.

273

Jabalpur Smart City Ltd.



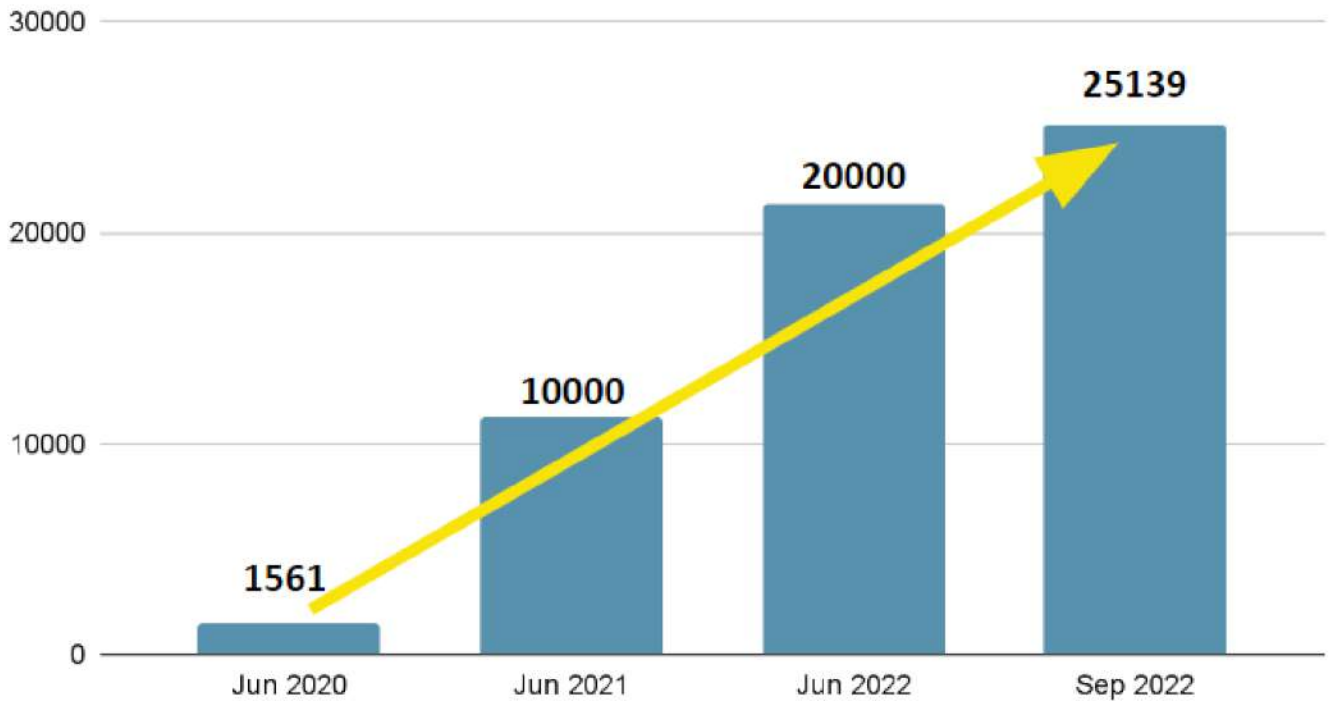
141

Aurangabad Municipal Corporation

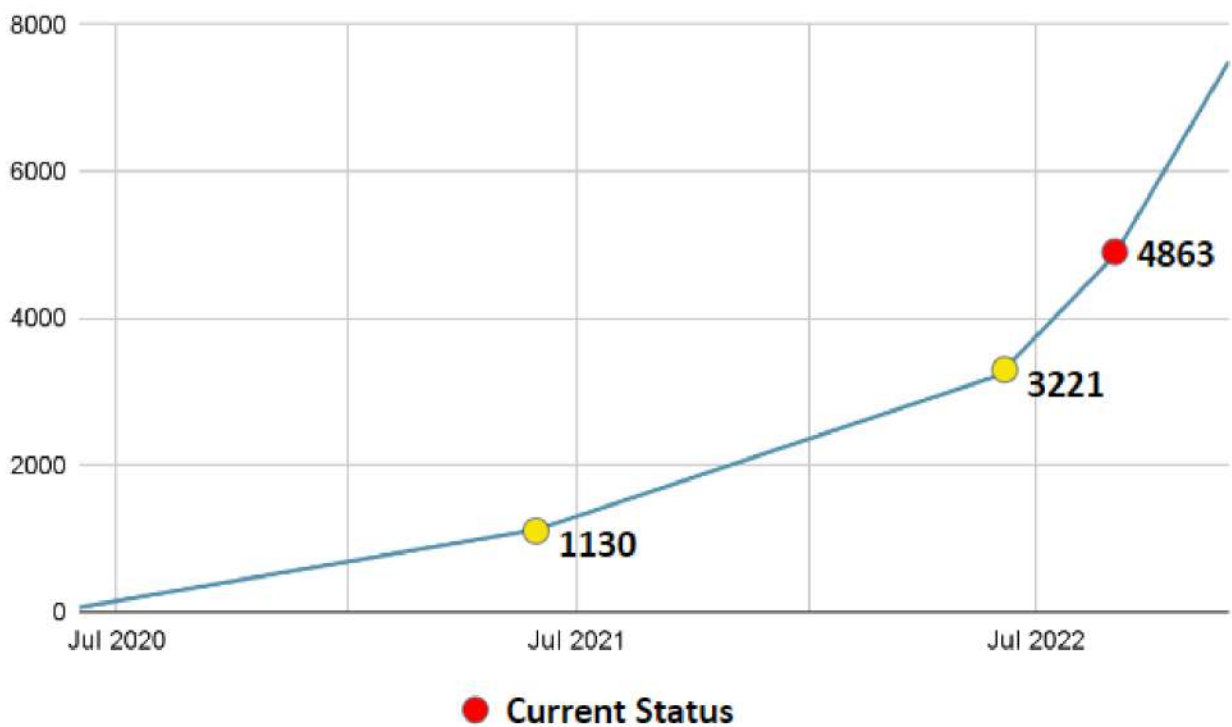
197

Salem Smart City Ltd.

Internships Posted



Internships Awarded till Sep, 2022



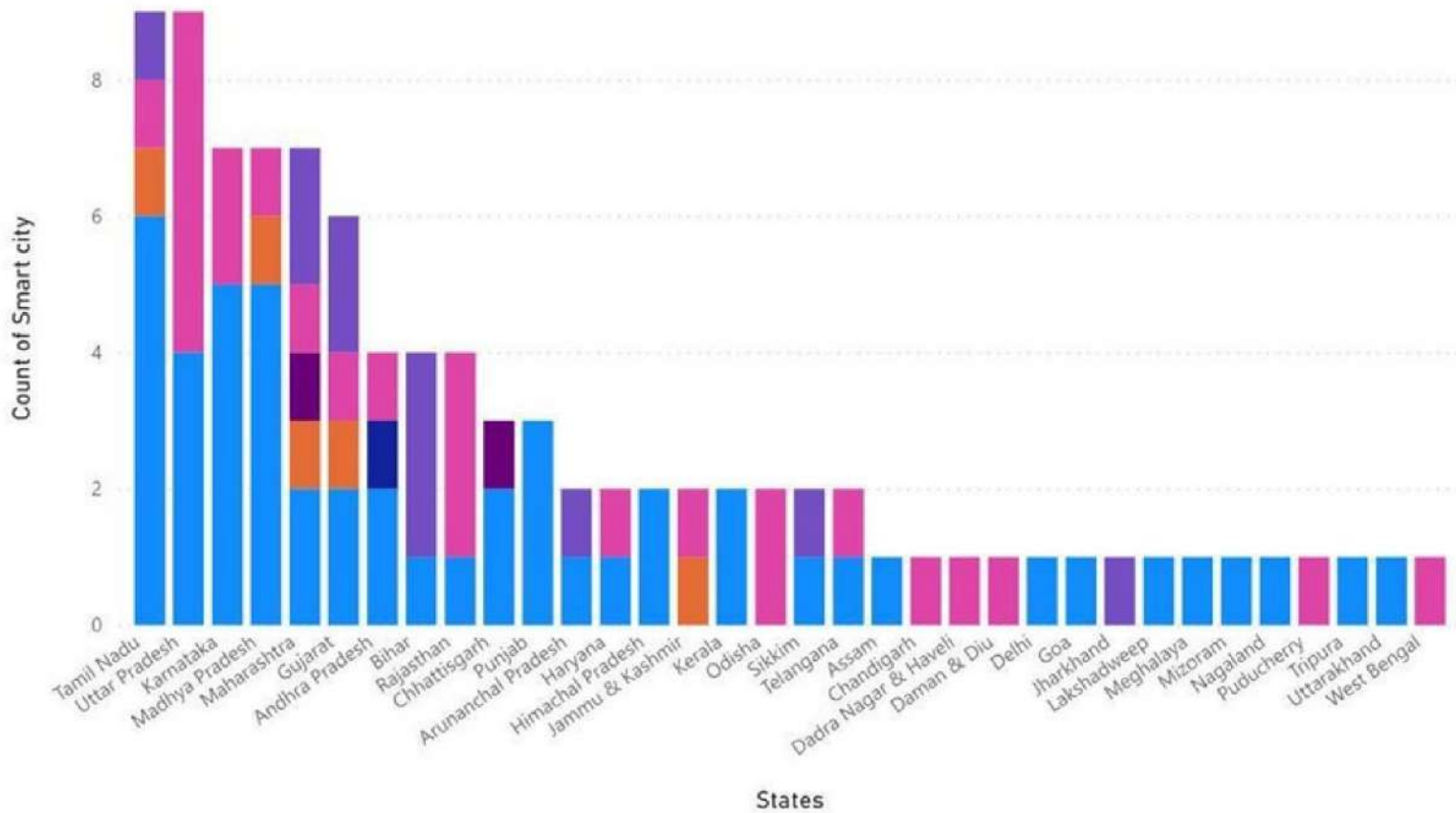
Diversity in Internships



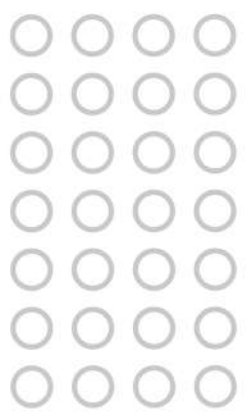
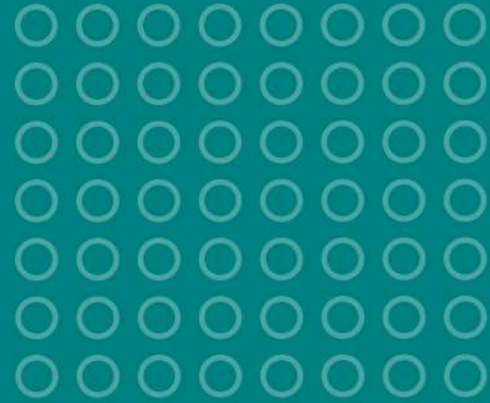
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State Distribution

Fields ● ENGINEER ● ARCHITECT ● COMMERCE ● MEDICINE ● Others ● URBAN PLANNING/TOWN PLANNING



A Day In The Life Of TULIP Intern



Onboarding



NIUA training workshop for TULIP interns to work on water projects in Odisha.

#Odisha



Jammu Municipal Council On-boarding Interns

#Jammu



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TULIP intern receiving Offer Letter

#JabalpurSmartCity



Jalandhar Smart City awarding Offer Letters

#JalandharSmartCity

Orientation



TULIP interns visit to Integrated Command and Control Centre

#AligarhSmartCity



#First step towards change



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TULIP interns in discussions with the Smart City Team

#PuneSmartCity



Meeting of TULIP Interns with Smart City officials

#DevangereSmartCity



Orientation for TULIP Interns

#SrinagarSmartCity

'Learning by Doing'



Hands-on Learning with field professionals for the interns

#BhopalSmartCity



TULIP Interns in Civil department checking Reinforcement details and surveying

#DehradunSmartCity

'Learning by Doing'



Interns engaging in Participatory Community Development

#NashikSmartCity



Learning process with Cochin Smart City Team

#CochinSmartCity



TULIP intern receiving Completion Certificate

#Tumakurusmartcity



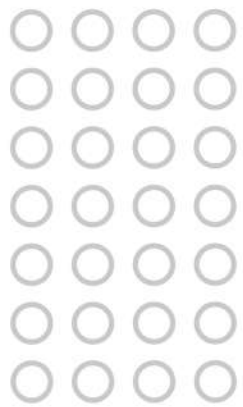
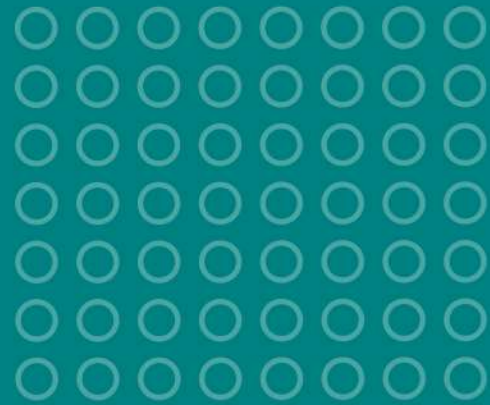
TULIP intern receiving Completion Certificate

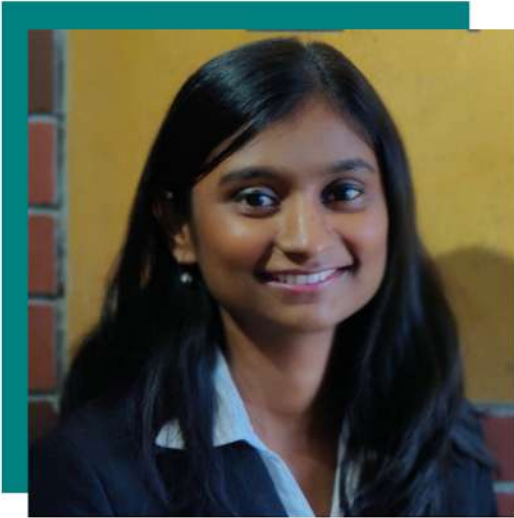
#AizawlSmartCity



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TULIP: Testimonials





Ratna Priya Bysani
TULIP Coordinator - MoHUA

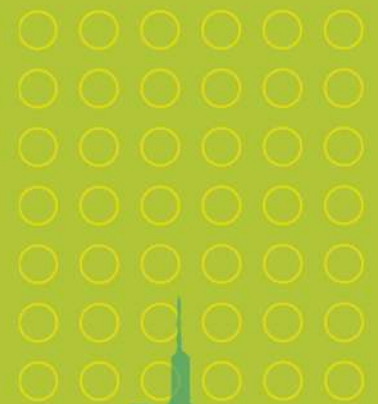
TULIP is a true capacity building program which gives young passionate individuals a chance to work in government and gain experiential learning. So far, interns across the country contributed their knowledge and innovative ideas to help in transforming cities. Further this program also introduced diversity into the existing homogenous urban governance ecosystem.

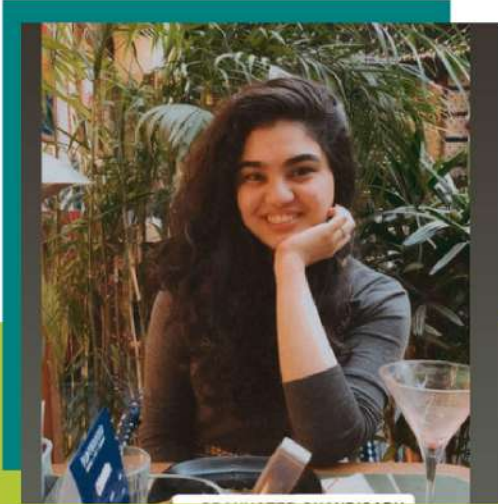
In addition, the graduated interns moved into various roles which are working towards improving public-private partnerships in the direction of sustainable development of the country.



Ayush Dhaon
TULIP- MoHUA

I got the understanding of the government functionary and how TULIP is utilizing the young talent in nation building. TULIP gave me an opportunity to learn and get real time experience of policy implementation.





Swanya Singh

TULIP- MoHUA

It was an enlightening experience to work on achieving the TULIP vision- "By the Interns, for the Interns". Being an intern, working for the PMU at MoHUA has been nothing but a life changing experience. This is a program which has the capacity to change the world for generations to come and I am honored to be a part of it.



Saurabh Mishra

TULIP- MoHUA

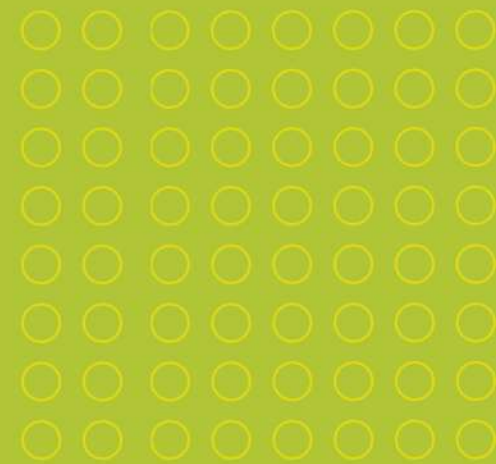
Learning with TULIP-Program Management Unit at MoHUA, I gained exposure around program management and documentation process at central level. I tried and learnt new skills like Social media management, report writing, making crisp and effective presentation and most important, Human resource management at National level.



Prakruth Yadlam

TULIP- MoHUA

Being an aspiring civil servant, with a background in architecture and public policy, the opportunity through TULIP to intern in MoHUA has been a blessing. Being a state coordinator for the TULIP program, I got to learn and experience the vast diversity in governance across different districts of different states, understand the working of the central ministry, the backstory of policy formulation and schemes and most importantly the achievable scale of impact.





Rohan

TULIP- MoHUA

I wish to express my deep sense of gratitude and sincere appreciation to my whole TULIP team for the guide and support in this whole 8 weeks of internship with this practical learning i feel confident in my academics as well.



Arya Pandey

TULIP- MoHUA

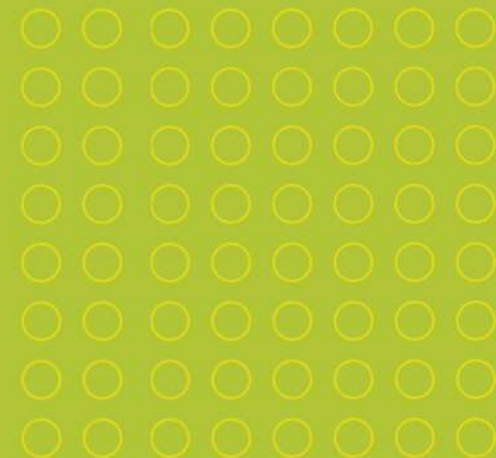
“My experience at TULIP has been enriching with loads of learning. In my time, I was given various opportunities to work on live projects and showcase myself in several team meetings by presenting my solution to problems. I learnt time management and empathy towards my teammates while working with them on several projects together. My mentor helped me at each and every step of the project completion and I am grateful for that!”



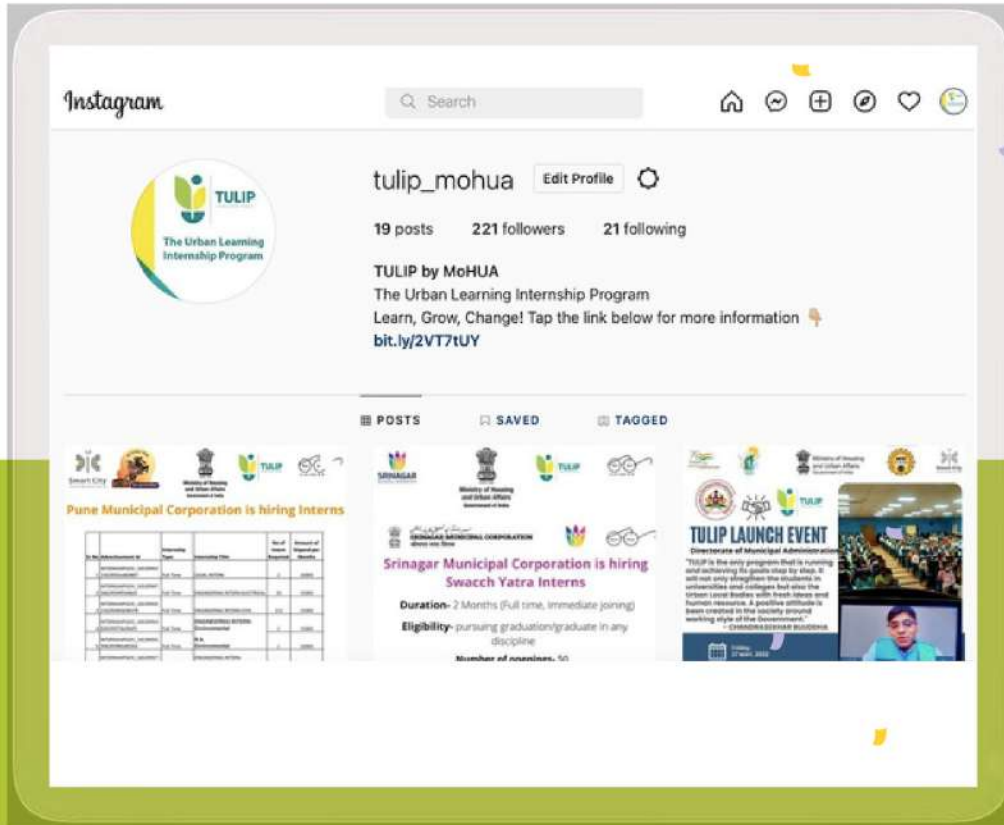
J Venkat Rajdeep

TULIP - MoHUA

'The learning by doing' ideology of TULIP has provided me direct exposure with the professionals in diverse fields. I believe this experience will be very beneficial for me in further endeavors in order to create positive social impact as an architect & aspiring urban planner.



TULIP- Social Media Presence



 **Instagram**
@tulip_mohua










TULIP LAUNCH EVENT

Directorate of Municipal Administration

"Youth of India wants to work for the system, but they do not know how. TULIP can be an entry-point for these young generation. TULIP is not just an internship program, it is a societal transformation program. Join TULIP and realise the dream of the country."
- KUNAL KUMAR

 **Friday, 27 MAY, 2022**
 **Suvarna Bhavan, Bengaluru**



Speaker
KUNAL KUMAR
Joint Secretary, MoHUA
Mission Director, Smart Cities Mission

<https://internship.aicte-india.org>










TULIP LAUNCH EVENT

Directorate of Municipal Administration

"TULIP is the only program that is running and achieving its goals step by step. It will not only strengthen the students in universities and colleges but also the Urban Local Bodies with fresh ideas and human resource. A positive attitude is been created in the society around working style of the Government."
- CHANDRASEKHAR BUDDHA

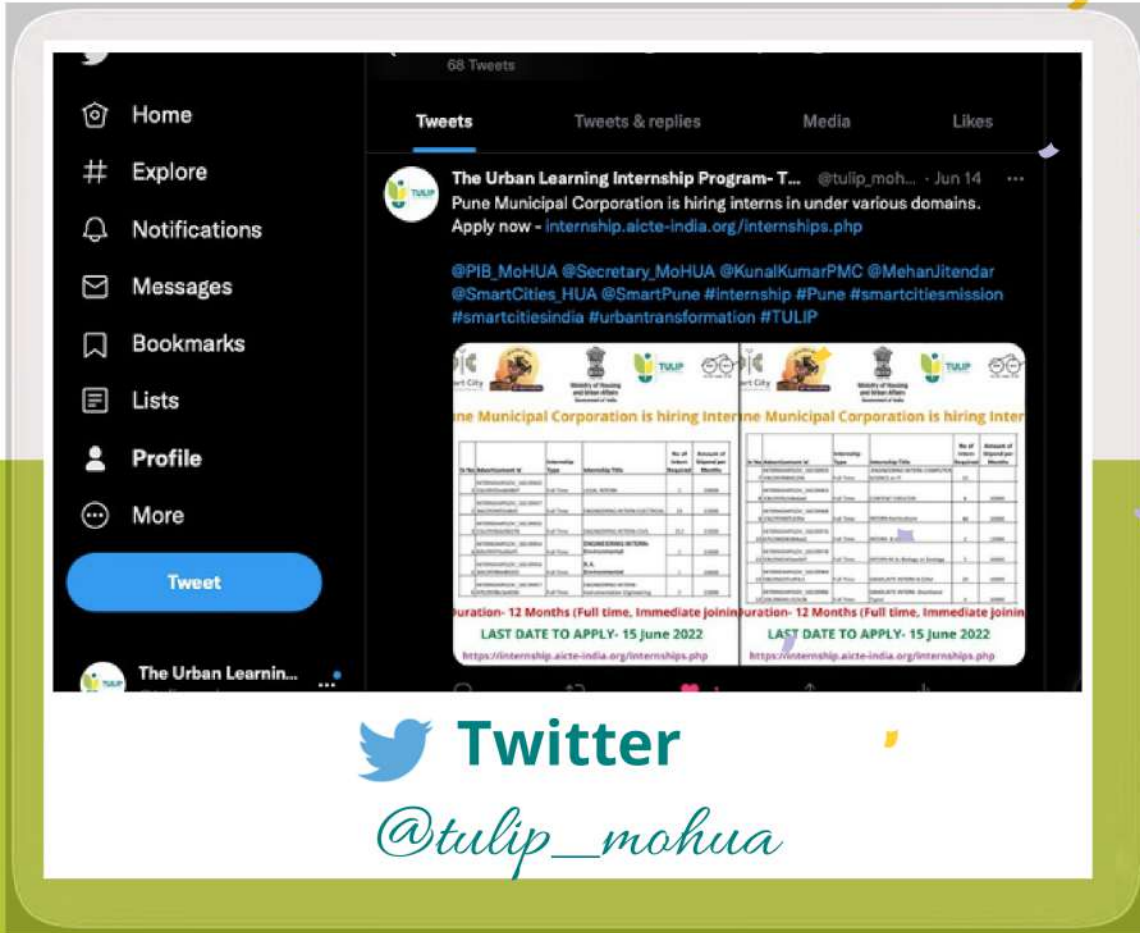
 **Friday, 27 MAY, 2022**
 **Suvarna Bhavan, Bengaluru**



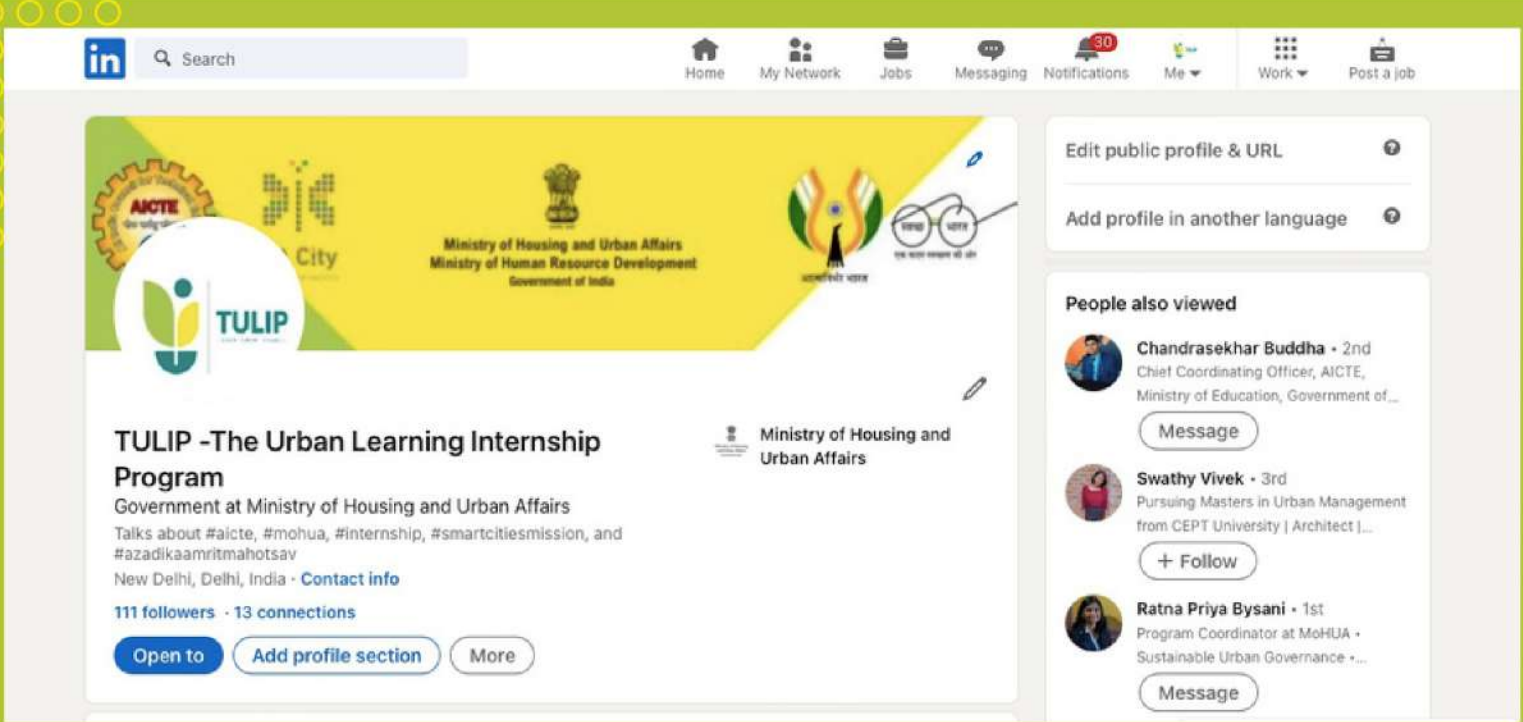
Speaker
CHANDRASEKHAR BUDDHA
Chief Coordinating Officer, AICTE
Ministry of Education

<https://internship.aicte-india.org>

TULIP- Social Media Presence



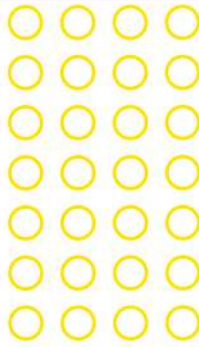
TULIP- Social Media Presence



TULIP-The Urban Learning Internship program



Expansion of TULIP



Joint Secretary Kunal Kumar explaining the benefits of TULIP



Orientation of ULBs in Karnataka

- Launch of targets and orientation program in Karnataka with 100% participation of over 280 ULBs. Interns for Interns models.
- Later, Karnataka created Program Management Unit to run the program in the State. Needs assessment are on-going and they have started the hiring process.



Creating positive impact

#SwacchAmarnathYatra



- J&K have hired 187 interns for Swachh Amarnath Yatra. We collaborated with Swachh Bharat Mission in State.

CEO, Swaaha
sameerr@swaaha.in

#wastemanagement #amarnathyatra #zerolandfill
United Nations Swachh Bharat Urban Dubai Municipality
Municipality of Westland United Nations Environment
Programme Finance Initiative (UNEP FI) Patanjali Ayurved
Limited GMR Aerocity Hyderabad Adani University
Reliance Industries Limited PressTrust Of Asia BBC News
Discovery Inc @NatGeo Doordarshan News
Hindustan Times Times Now INDIA TV (Independent
News Service Pvt Ltd) ABP Network

Proudly announce that Swaaha has become the Sustainability Partner for
Shri Amarnathji Yatra 2022
30 June - 11 August 2022
A Zero Landfill Event by Swaaha

सर्वेक्षण 2022 www.swaaha.in 75



#SwacchAmarnathYatra



- Distribution of cloth bags by Swachh-TULIP interns to the devotees during the Amarnath Yatra and creating awareness about sanitation.



#Youth mobilization in J&K

#SwacchAmarnathYatra



Abhishek Sharma

**CEO, Jammu & Kashmir E-Governance Agency
(Formerly Mission Director, Swachh Bharat
Mission Urban 2.0, Jammu and Kashmir)**

To fulfill the dream of our Hon. Prime Minister Shri Narendra Modi of Swachh and successful Amarnath Yatra, this year special attention was given to make this holy yatra grand and remarkable. With the tireless efforts of Lt. Governor Shri Manoj Sinha, administration, Shrine Board and other related agencies, Amarnath Yatra 2022 was first time ever , SWACHH YATRA.

To achieve this , SBM (U) this time 1037 extra toilets, 456 extra urinals, 247 new bath stations, 999 Dustbins in market & yatra camps , langars , 1080 sanitation workers and strong monitoring mechanism was adopted.

At the field all sanitation activities were monitored by 187 Swachh-Tulip Interns. TULIP interns were hired through an online portal after which they were briefed about their roles and responsibilities during the yatra. They were divided into teams in each campsite where the attendance was regularly monitored through GEOFENCING BASED MOBILE APP. All toilets were QR CODED and the interns scanned the QR code (video) and real-time feedback was received at the Mission Directorate which helped to ensure continuous monitoring . Also, regular FEEDBACK was taken from yattris at every camps and Langars. A total of 2373 FEEDBACKS were submitted by the interns during the yatra.

It also generated a local talent pool who gained expertise on Swachhata. An online survey was conducted by the SBM(U) Mission Directorate where most of the Tulip interns were happy to be a part of this Exercise and it really created an impact in the field.

#Youth mobilization in J&K

Expansion



- Odisha was on-boarded and Management Unit was set-up after which they are in the process of hiring 200 interns for water bodies rejuvenation.



- Shri Kunal Kumar, Joint Secretary, MoHUA explained to Shri Durga Shankar Mishra, Chief Secretary, UP and other senior officers about TULIP & its advantages.
- Involvement of the youth of the State in Urban Governance & Nation Building.

From the State's Vantage Points



TULIP
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Omair Shoaib

*PR Officer,
Aligarh Smart City Ltd.*

“ TULIP has become an integral part of the administration & workflow. Positive changes in the PR department have been observed helping in better engagement with the people of the city. TULIP has helped the students of the city to get hands-on learning by the professionals within the city itself. ”



Sagarika Patnaik

*Special Secretary,
Govt. Of Odisha*

“ The journey of TULIP interns in Odisha has been very enriching. Their enthusiasm and energy has propelled departmental officers in a big way . They also in the process learnt a lot about Govt working and are happily contributing towards different projects. It is a win- win scenario for both and we are glad we engaged the Tulip interns . ”



From the State's Vantage Points

“The basic impact created by TULIP interns is the exuberance and enthusiasm generated in the office space with the intention of gaining valuable work experiences and exploring a career path. The scale of impact is huge when TULIP interns rub shoulders with professionals at the workplace to develop and refine skills. The shortage of Human Resource in our office was well catered by the infusion of TULIP interns who would take up any task and help in resolving the issues, which would be a learning curve for the fresh Interns. The projects which had a quick turnaround in deadlines the TULIPs would collaborate and put ideas together to create the best possible result with the time limit given.”

Er Rizwan Khurshid

*SPV Project Coordinator, Capacity Building
Srinagar Smart City Ltd.*

“This opportunity has been successful in equipping the youth with problem-solving and critical thinking skills through hands-on, experiential learning in India's fast-growing urban ecosystem. Experiential learning opportunities in the urban sector will help transform them into future leaders. The flexible nature of the program provides for inclusivity and access, is ecosystem driven and built on the principles of federated architecture and transparency. At the end of the program, the interns will carry with them a rich experience in urban governance which will help them in their future ventures.”

Ajay Kumar Sindhu

*Executive Engineer/Nodal Officer
Jaipur Smart City Ltd.*



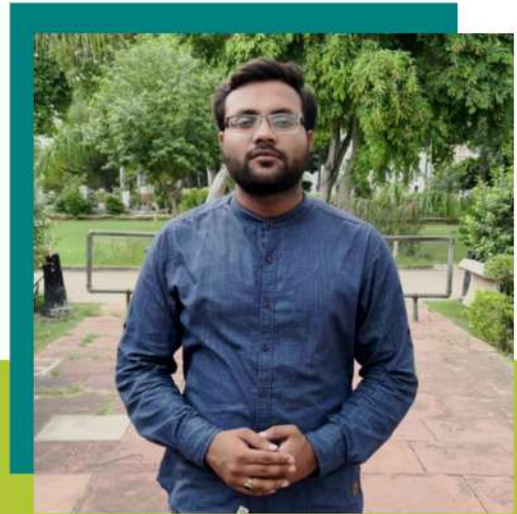
As Interns Take Their First Step



Zoya Khan

Communication Intern
Aligarh Smart city ltd.

It was a great learning experience working with fellow interns and officials in Aligarh Smart City. I was able to enhance my communication skills during events organised in the city like the International Yoga Day and World Environment Day. I will use the experience gained during my internship in my regular employment in a positive way.



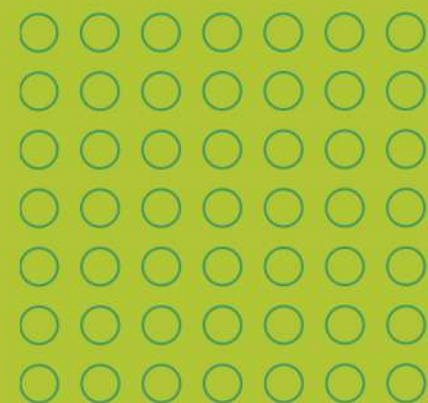
Syed Mohd. Sohaib

PR Intern
Aligarh Smart city ltd.

I am a student of Aligarh Muslim University. The internship is unique in nature as it opens up new avenues for us in a small town like Aligarh. I contributed my energy in organising events and awareness programs in the city. TULIP helped me in becoming a smart citizen.

#AligarhSmartCity

'Learning by Doing'



Bridging the Gap Between Education and Profession: Interns Speak



Harshada Nikam

Communication Intern
Nashik Smart City Ltd

"It is difficult to get a job in the open market without skills. TULIP gives an opportunity to work with the government and one can improve their skills. I improved my communication skills by listening to the problems of general public and help in resolving them."



Agrim Arora

Application Development Intern
Chandigarh Smart City Ltd

"The committed work culture along with dynamic guidance by the mentors has given me a delightful learning experience integrating the academic knowledge with practical applications."



Stuti Tripathi

Civil Intern
Raipur Smart City Ltd.

" The recent Pandemic had made it difficult to get hands-on experience. The internship under TULIP gave me the opportunity to get mentored by professionals in the field and obtain knowledge in order to upgrade my skillsets for future endeavours ."

Do You Want To Join TULIP?

Discover the world of opportunities!

01
Register

02
Verify your account from the registered email ID

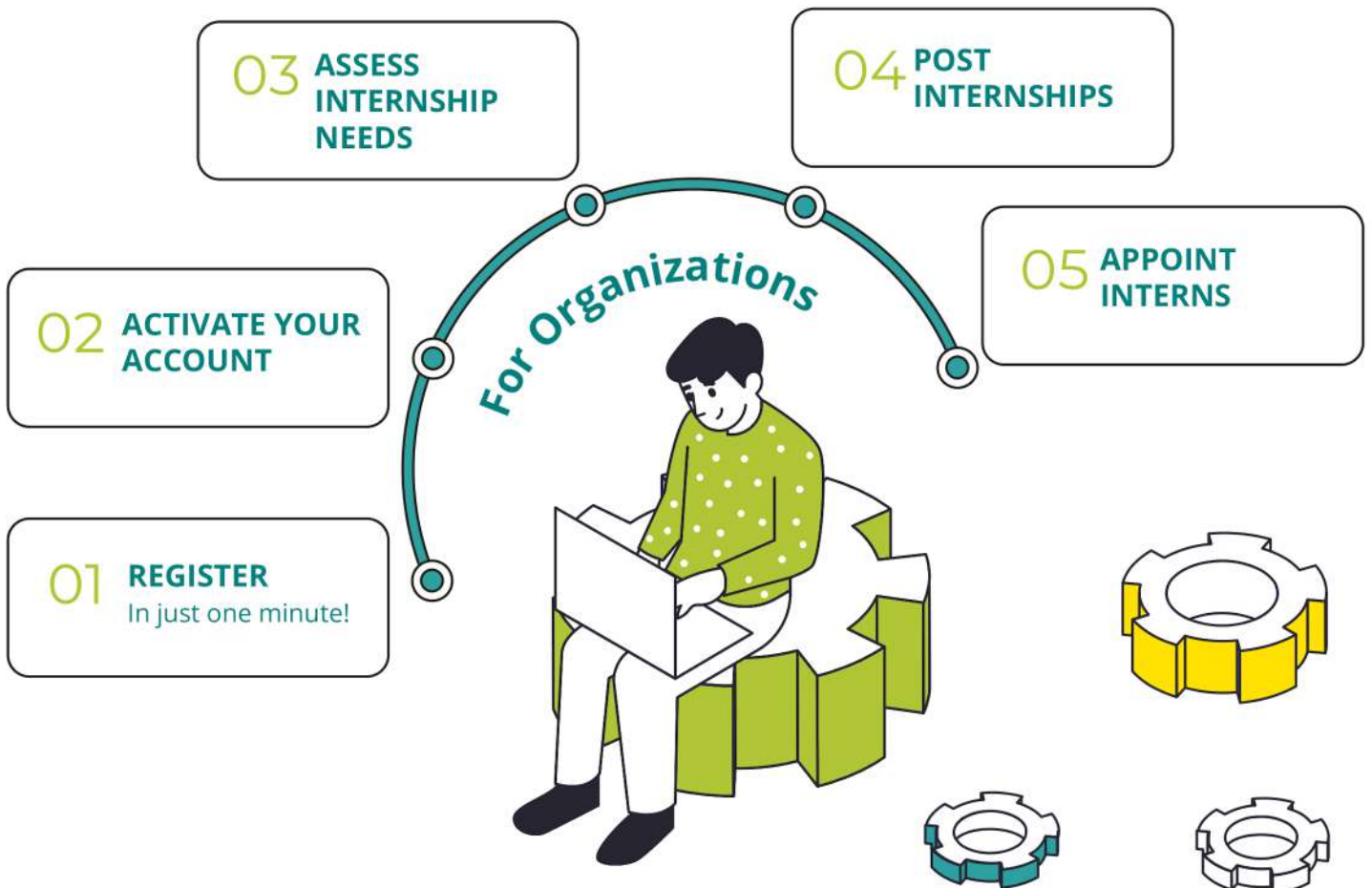
03
Login and load your profile with information

04
Apply for TULIP through the Government Internships tab

For Candidates

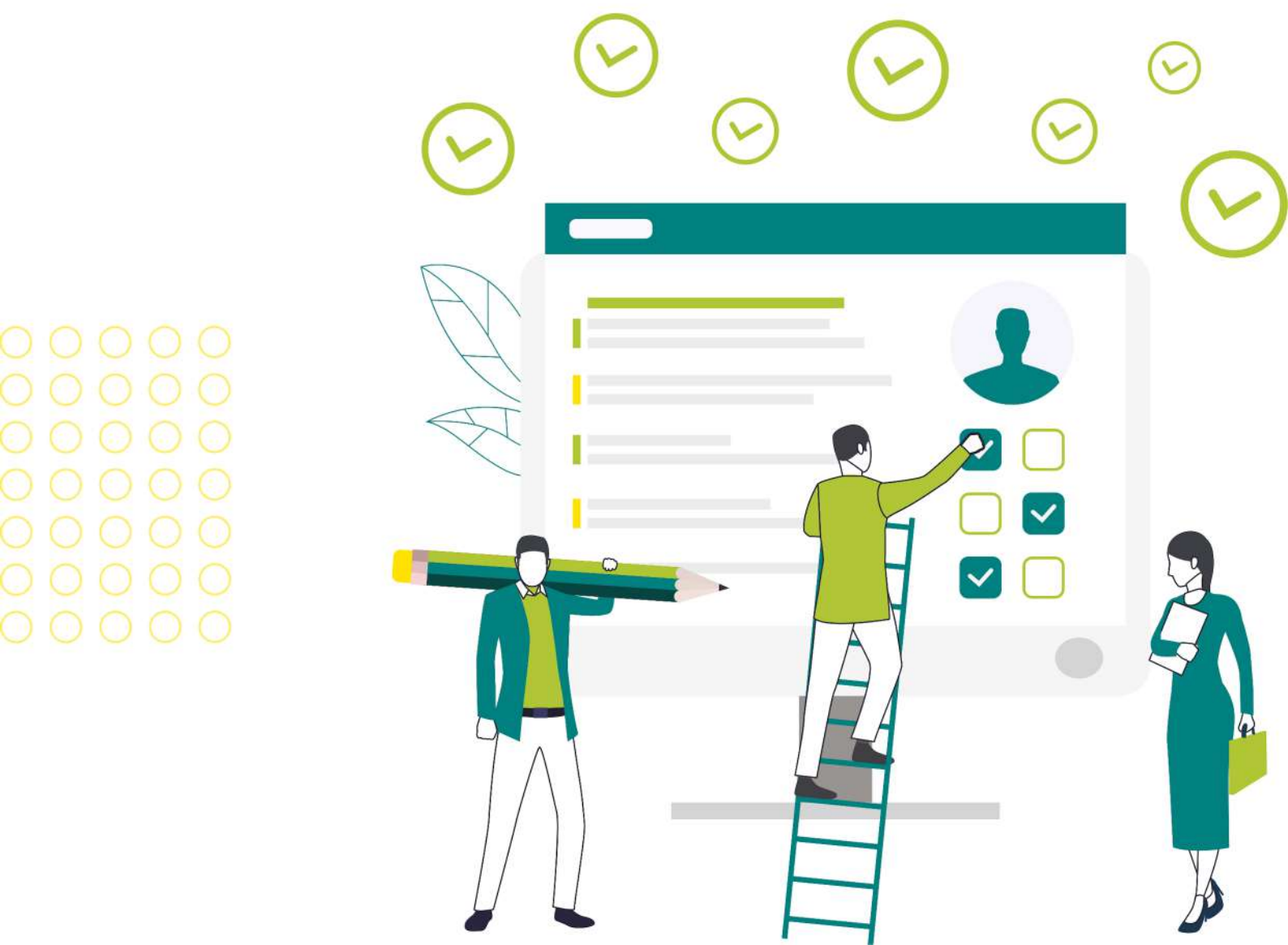
Visit https://internship.aicte-india.org/register_new.php

Become a part of TULIP in just 5 easy steps



Explore Further

- TULIP Brochure: <https://smartnet.niua.org/tulip/pdf/Brochure.pdf>
- TULIP Handbook: <https://smartnet.niua.org/tulip/pdf/Handbook.pdf>
- TULIP Dashboard: https://internship.aicte-india.org/module_ulb/Dashboard/TulipMain/index_city.php
- Candidate/State/Parastatal/ULB Registration and Login:
https://internship.aicte-india.org/register_new.php
- Finding Internships: https://internship.aicte-india.org/fetch_ubl1.php
- Key Resources: <https://smartnet.niua.org/tulip/>



Management Team (MoHUA)

- **Kunal Kumar**, Joint Secretary & Mission Director, Smart Cities Mission
- **Jitendar Kumar Mehan**, Director, Smart Cities Mission
- **Vikash Chandra, Team Leader**, Mission Management Unit, Smart Cities Mission
- **Rupesh Chopra**, Mission Management Unit, Smart Cities Mission
- **Ratna Priya Bysani**, TULIP Coordinator
- **Ayush Dhaon**, Program Implementation Fellow
- **Saurabh Mishra**, Program Implementation Fellow
- **Swanya Singh**, Program Implementation Fellow
- **J Venkat Rajdeep**, TULIP Architecture Intern

Technical Team (AICTE)

- **Dr. Buddha Chandrasekhar**, Chief Coordinating Officer (NEAT),
- **Baljeet**, Startup Fellow
- **Suraj Pandey**, Software Developer



Contact Us



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Government of India

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 **tulip_mohua**

 **TULIP- The Urban Learning Internship Program**

 **tulip_mohua**



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