



Ministry of Rural Development
Government of India



SAGY NSAP NRuM



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Programme for Action through Internship in



**BHARAT
(PRATIBHA)**



Program for Action through Internship in Bharat (PRATIBHA)

The Ministry of Rural Development (MoRD) plays a pivotal role in the overall development strategy of the country. It is the nodal body for formulating policies, rules, regulations and acts pertaining to development of the rural sector. The Ministry implements various programs/schemes aimed towards holistic upliftment of the rural sector. For instance,

Mahatma Gandhi National Rural Employment Guarantee Act (**MGNREGA**) for providing wage employment,

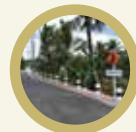
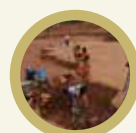
Pradhan Mantri Awaas Yojana – Gramin (**PMAY-G**) for providing households to BPL households,

Pradhan Mantri Gram Sadak Yojana (**PMGSY**) for construction of quality roads,

Deendayal Antayodaya Yojana- National Rural Livelihoods Mission (**DAY-NRLM**) towards creating efficient and effective institutional platforms of the rural poor, and enabling them to increase household income through sustainable livelihood enhancements

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (**DDU-GKY**) for diversifying income of rural poor families by providing wage employment and catering to the aspirations of rural youth and much more.

Saansad Adarsh Gram Yojana (**SAGY**) aims to empower the villagers to make choices and provide them with opportunities to exercise those choices.



National Social Assistance Programme (**NSAP**) is intended to secure citizens with adequate means of livelihood, raise the standard of living, improve public health, provide free and compulsory education for children etc.

The objective of the Ministry in collaboration with State Governments and Panchayati Raj can broadly be elaborated as to encourage, promote and assist voluntary action in the implementation of projects for the enhancement of rural prosperity, strengthen and promote voluntary efforts.

India has a substantial pool of technical graduates for whom exposure to real world project implementation and planning is essential for professional development. There is also a clear need to incentivize research and innovation applicable in the Rural Sector aiming the enhancement of the outcomes of the flagship programs under MoRD. It is with this twin objective that MoRD is launching “**Program for Action through Internship in Bharat**” (**PRATIBHA**) to match opportunities. The program intends to give opportunities to graduates/ Post Graduates and also keeping the different programs run under Rural Development with fresh and innovative ideas.



INTERNSHIP

The following guidelines detail the broad parameters of the program:

Objective: To provide platform for short-term exposure to graduates/PGs to enhance their professional development through experiential learning in Rural areas.

Harnessing fresh energy and ideas towards rural sector.

1 Number of interns in each Batch

As per the requirement of States.

2 Area of Internship

All Programmes/Offices/Local Bodies connected with MoRD and MoPR. Other Ministries may also be allowed to join on a case-to-case basis.

3 Eligibility criteria:

Open only for Indian Citizens
Graduates/ Post- Graduates/ Diploma/ PG Diploma/ Advanced Diploma from premier Institutes/Universities in the field of:

Rural Management,
Engineering (Infrastructure),
Economics
Marketing
Strategic Management,
Social Development,
Public Policy,
Governance
Data Analytics
Finance

- Excellent Computer Knowledge, Strong Communication and Interpersonal Skills is required.
- Age Limit: Not more than 30 Years as on the last date of receiving the application.
- Applicant should have completed Degree/Diploma within three years of seeking Internship on the portal.

4 Duration

The Internship shall be for a period of 1 year (minimum 2 months to maximum 1 year).



RESPONSIBILITIES

5 Basis of Selection



- Details of internship positions will be made available by the States on the PRATIBHA Portal (MoRD – AICTE portal). Applications for internship will be accepted through the portal only. A Selection and Review Committee shall be constituted by each State for consideration and selection of application.
- Applicant should submit a brief statement of purpose of not more than 1000 words with his/ her application. The same should broadly cover a brief about the applicant's educational qualification, proposed area of work and objectives for undertaking the internship.
- Preference will be given to persons with work experience in the relevant field.
- The interns shall be required to maintain confidentiality of all the documents/reports, or any information received by him/her during his/her Internship period. The interns shall not reveal to any person or organization any information related to the MoRD, PRATIBHA, its work and Policies. The interns may also be required to sign a confidentiality agreement mentioning appropriate terms and prior to the commencement of the Internship.
- Notice period of one week will have to be given prior to leaving the Internship and the interns shall not leave the Internship without being relieved by the PRATIBHA /Competent authority.
- This Internship is neither a job nor an assurance of a job in the MoRD.

6 Place of posting

- The interns will be deployed by the States at District/Block/Producer Enterprise/Cluster Level or in any scheme of Ministry of Rural Development.

7 Roles and responsibilities

The interns shall have a week long induction programme, wherein they will be oriented to the functioning of the schemes of Ministry of Rural Development and roles and responsibilities of the intern.



8 Reporting

- Work schedule shall be outlined between State and the intern. The intern shall follow this schedule.
- The intern shall be required to submit progress report on his/her assigned works on a monthly basis.
- At the end of the Internship period the intern shall have to submit a detailed project report.

9 Review/ Assessments

- The Selection and Review Committee of the State will review progress of every intern periodically and conduct an assessment at the end of Internship.

10 Stipend & Other Allowances

- The Internship will be on an unpaid basis. However, the State/District Administration may decide adequate compensation according to the local requirements and quantum of work.

11 Certificate of Internship

- A digitally signed and shareable certificate regarding successful completion of internship shall be issued jointly by MoRD, AICTE and local authority.
- The intern will be eligible for an Internship certificate only upon successful completion of the Internship period. However, if the intern leaves after two months, he/she shall be eligible for an Internship certificate for that duration only. No certificate will be given if the intern leaves before two months.

